



DATE: December 8, 2008

TO: Watco Team

FROM: Kiley Hinds
Assistant COO, Central Region

SUBJECT: South Kansas and Oklahoma Assistant Trainmaster, John Spahn

I am pleased to announce John Spahn has accepted the position of Assistant Trainmaster for the South Kansas and Oklahoma Railroad (SKOL) and will assume his duties December 25. John has done an outstanding job in his previous position as Customer Service Representative for the Stillwater Central Railroad (SLWC) in the Pittsburg office and his background and operational knowledge will benefit all areas.

John's duties will include supervising and coordinating the activities of train crews, managing cars online through RMI reports, monitoring safety and train operation on the SKOL within the Cherryvale, Kan. complex.

John began working for Watco part-time in the summers while he was still in high school on the section crew. He went to work full-time in 1997 as a conductor and received his engineer card the same year. During his 11-year tenure with Watco he has been a conductor, dispatcher, engineer, data entry clerk and customer service representative.

John and his wife, Deidre, have three children: Bryson, 11; Kyler, 9 and Karlena, 5. In his spare time John enjoys spending time with his family.

John will work from Cherryvale, Kan. and he can be contacted by cell phone at (620) 205-0228 or email, jspahn@watcocompanies.com.

Please join me in congratulating John and wishing him great success as Assistant Trainmaster.