



DATE: December 18, 2008

TO: Watco Team

FROM: Mitch Becker
COO, Gulf Region

SUBJECT: **Linn Herman**, General Manager: Vicksburg Southern Railroad, Mississippi Southern Railroad and Baton Rouge Southern Railroad

I'm pleased to announce Linn Herman has accepted the position of General Manager for the Vicksburg Southern (VSOR), Mississippi Southern (MSR) and Baton Rouge Southern (BRS) Railroads.

As General Manager, Linn's key responsibility will be the daily supervision of operations, specifically focusing on improving productivity, efficiency and safety.

Linn began his career with Watco in November 1983 cleaning boxcars in DeRidder, La. However, since that time he has worked in many locations and positions including switching in El Paso, Texas and Pasco, Wash. before joining railroad operations. Linn has served as General Manager of the Blue Mountain Railroad in Wash., Operations Manager, Trainmaster and General Manager of the South Kansas and Oklahoma Railroad (SKOL) in Kansas and General Manager of the Alabama Southern Railroad (ABS). He has also served as Director of Railcar Repair for the VSOR and MSR and was key in the 2005 start-up of the MSR in Bay Springs, Miss.

Linn and his wife Paula have been married 22 years and have 4 children: twins Annette and Paige, 21; Lydia 19; and Jon-Max, 17. They also have a 19 month-old grandchild, Addison. Besides spending time with his family Linn enjoys following sports and cheering on the LSU Tigers.

Linn will be located in the Baton Rouge, La. office and can be reached by cell at 225-362-7730 or by e-mail at lherman@watcocompanies.com.

Please join me in congratulating Linn and wishing him continued success with Watco as General Manager.