

Watco Mechanical Services Announcement



Date: February 10, 2009
To: Watco Team
From: Dave Turner, Executive Vice President
Subject: Watco Mechanical Services EHS Director

I'm pleased to announce that Dr. Fred Ron Withers, Jr., who goes by Ron, has accepted the position of Director of Environmental Health and Safety (EHS) for Watco Mechanical Services (WMS) reporting to Gary Vaughn.

As Director of Environmental Health and Safety for WMS Ron will work with each facility manager and shop EHS Coordinator to oversee safety and employee exposure to chemicals issues. He will also assure compliance is met regarding local, state and federal environmental regulations such as air permits, water permits and hazardous waste handling.

Ron is an adjunct professor at the University of Texas at Tyler where he teaches evening students pursuing bachelor or master degrees in industrial safety. He is also an adjunct instructor with both Kilgore College in Kilgore, Texas and Northeast Texas Community College in Mt. Pleasant where he teaches OSHA courses to students in continuing education programs.

Ron has been involved in the occupational health, safety and environmental field for most of his career and worked in both heavy manufacturing and multiple loss control disciplines for insurance companies. He has been employed by insurance providers such as AIG Consultants, Royal & Sun Alliance, EBI Companies and the Texas Mutual Insurance companies. Additionally, he has served as Director of Health, Safety and Environment for Priefert Manufacturing in Mt. Pleasant, TX. He served as Manager of Environmental Health, Safety and Security for a large airplane overhaul facility at Love Field in Dallas and lastly, as a senior engineer in human factors engineering for General Dynamics Corporation at Fort Worth, Texas.

Ron holds degrees in safety and management with a B.S. from the University of Texas, a M.S. from the University of Arkansas and a Ph.D. from Southwest University. He has achieved multiple professional certifications and designations and is a Certified Safety Professional, Certified Medical Investigator and Registered Environmental Manager.

He and his wife Etta reside in Gladewater, Texas and have three sons; Ronnie, Mark and Michael and one daughter; Diba. He enjoys teaching Sunday school and golfing in his spare time and even holds the distinction of shooting two "holes-in-one".

Ron will be working out of the Marshall facility and can be contacted by phone at 903-935-7847 by cell phone at 903-952-9756 or by e-mail at frwithers@watcocompanies.com.

We welcome Ron to the Watco Family and wish him success in his career.