

Watco Companies, Inc. Announcement

Date: January 8, 2010
To: Watco Team
From: Eddie Arrendondo, SVP Human Resources
Subject: Chris Spear, Central Region Human Resources Manager

I am pleased to announce that Chris Spear has accepted the position of Human Resource Manager for the Central Region. Spear will work with the Central Region managers to identify the specific hiring needs of each location. He will be responsible for advising the managers regarding legal requirements and government reporting regulations affecting human resource functions. He will ensure policies, procedures, and reporting are in compliance.

Spear began working for Watco in May of 2007 as a recruiter and then moved to the position of Human Resources Advisor. He received his bachelor's degree from Pittsburg State University (PSU) in Pittsburg, Kan., in psychology and his master's degree from PSU in human resource development.

Spear's wife Darci is also working in the Pittsburg offices as a strategic planning analyst. They have an eight month old son Jack. When not busy in the offices Spear enjoys hunting, fishing and watching baseball.

He will be working out of the Pittsburg, Kan., offices and can be reached by phone at 620-231-230, by cell phone at 620-687-4411 or by e-mail at cspear@watcocompanies.com.

Please join me in congratulating Chris on his new position with human resources.