

Watco Companies, Inc. Announcement

Date: April 6, 2010
To: Watco Team
From: Gary Vaughn, Vice President of Safety
Subject: Gulf Region Safety Manager, Joe Bickley

I am pleased to announce that Joe Bickley has accepted the position of Gulf Region Safety Manager. Joe's duties include developing, planning, implementing, and managing various safety programs to reduce or eliminate occupational injuries, illnesses, deaths, and financial losses.

Joe started as a switchman/brakeman in 1972 for the Denver & Rio Grande Western Railroad. He later became a yardmaster and in 1984 he went into engine service where he worked primarily on the mine runs (coal service) and the helper pool. In 1992 he resigned to start his own business and then in 1995 Joe began contracting for TCS as a locomotive engineer. He worked for several Class I railroads including UP, BNSF, CN, CP and several smaller railroads including the Alaska Railroad, Buffalo and Pittsburgh, and the Pacific Harbor Lines at the Ports of Los Angeles and Long Beach.

In 2002, while still working as a contractor, he became a Road Foreman of Engines for the Kansas City Southern covering the territory between Shreveport, La., and Meridian, Miss. In 2004 he was hired by the Union Pacific Railroad as a Senior Instructor. He taught Advanced Managers classes and instructed New Hire Trainmen and Conductor classes. He wrote and maintained the Incident Review Course that all TY&E employees are required to take every other year on the UPRR. He's also assisted in writing several rules that have been added to the General Code of Operating Rules, Air Brake and Train Handling, Haz-Mat, and Safety. He served in that capacity until 2009 when he began working as a contractor, doing everything from conductor assignments to rules training.

Joe and his wife Kim live in Houston, Texas and he enjoys fishing in his spare time.

Joe will be working from the Woodlands, Texas, office and can be reached by phone at 281-418-9708, by cell phone at 281-838-5366 or by e-mail at jbickley@watcocompanies.com.

Please join us in wishing Joe much success in his career with Watco.