

# Watco Companies, Inc. Announcement



**Date:** April 9, 2010  
**To:** Watco Team  
**From:** Eddie Arredondo, Senior Vice President, Human Resources  
**Subject:** Director of Training and Organizational Development,  
Rachael Peterson

I am pleased to announce that Rachael Peterson has accepted the position of Director of Training and Organizational Development. Rachael will be leading the development of Watco U. She will assess organizational training needs and create training and development programs that impact employee and organizational performance. Rachael will manage the entire learning process to ensure that training programs meet objectives and are measured and evaluated based on Watco's Foundation Principles.

The goal of Watco U is to assist all Team Members with the achievement of organizational objectives and personal career goals through training and development programs. To accomplish this goal, Watco U will use multiple strategies for curricula development and program delivery.

Rachael was part of the Watco Team from July of 2006 to June of 2008 when she served as SAP HR Analyst and SAP Organizational Change Manager. She moved to Rogers, Ark., in 2008 and was employed by JB Hunt as Manager of Professional and Organizational Development. Rachael received a Bachelor of Science degree from Pittsburg State University in 2004, a Master of Science degree in Industrial/Organizational Psychology from Missouri State University in 2006, and is working on obtaining a Doctorate in Workforce Development and Human Resources Development from University of Arkansas (projected graduation date May of 2011).

Rachael and her husband Sean live in Rogers, Ark. She enjoys boating and playing golf in her spare time.

Rachael will be working from the Pittsburg, Kan., office and can be reached by phone at 620-231-2230 or by cell phone at 620-687-2607. Rachael's e-mail address is [rpeterson@watcocompanies.com](mailto:rpeterson@watcocompanies.com).

Please join me in welcoming Rachael back to Watco and wishing her much success with the Watco U project.