

Watco Companies Announcement



Date: September 30, 2011
To: Watco Team
From: Terry Towner, President
Subject: Eddie Arredondo III, Vice President Human Resources, Mechanical Services

I'm pleased to announce that Eddie Arredondo III has agreed to assume the role of Vice President Human Resources, Mechanical Services. In this position Eddie will be responsible for supporting the human resource managers for the Gulf, Central and West Region mechanical teams. Eddie is currently officing out of the Pittsburg, Kan., location but will soon be relocating back home to Texas.

Eddie has been instrumental in leading the development of the HR function to greater focus on people development including the establishment of Watco U. During his tenure, Watco achieved many improvements including turnover and retention, advancement in management and leadership skills among managers, implementation of behavior based hiring and targeted surveying and assessment of climate and management quality within Watco.

Eddie has been with the Watco Team since 2007 and prior to joining Watco Eddie had spent nearly two decades working in HR at Federal Express (FedEx). While with FedEx Eddie worked in the Texas cities of San Antonio and Dallas and in Memphis, Tenn., as well as moving overseas to Sydney, Australia for two years.

Eddie and his wife Grace have four grown children; John Edward, Lauralee, Kristian and BJ. They also have three grandchildren; Cassidy, Grayson and Alessia. In his spare time Eddie enjoys golf, hunting and family activities.

Eddie's Contact Information:

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Please join me in wishing Eddie much success in this position.