

Watco Companies Announcement



Date: December 23, 2011
To: Watco Team
From: Terry Towner, President
Subject: James (Jim) Rader, Watco Compliance Services, Senior Vice President

I am pleased to announce that Jim Rader has accepted the position of Senior Vice President for the newly formed Watco Compliance Services division. Jim will be responsible for continuing Watco's goal of providing a uniform and standardized approach to compliance, training and operational excellence throughout Watco. The focus of WCS includes transportation compliance, environmental quality and human health and safety in each of Watco's service divisions. Jim will be working out of his office located in Naperville, Illinois.

Before joining the Watco Team Jim served as Vice President of AllTranstek for the past 9 years and was previously with the Federal Railroad Administration (FRA) for 15 years. While with the FRA Jim held the position of Staff Director, Hazardous Materials Division and Railroad Safety Specialist, Hazardous Materials Division. He was employed from 1983 until 1987 by the Association of American Railroads, serving in the Bureau of Explosives and the Mechanical Inspection Departments. Jim was a Car Foreman and Carman for the Chesapeake and Ohio Railway Company from 1975-1981, and Carman for the Denver Rio Grande Western Railroad from 1981-1983. Jim worked a second job as a Carman for Surface Transportation Incorporated (a subsidiary of North American Car) from 1979 to 1980.

Jim and his wife Jean have five children; James, 34; Shiloh, 33, Benjamin, 32; Hayley, 15 and Austin, 12. In his spare time he enjoys bicycling and reading technical and historical materials.

Jim's Contact Information:

Address: 3740 Nicanoa Lane, Naperville, IL 60564

Cell Phone: 630-946-3516

E-mail: jrader@watcocompanies.com

Please join me in wishing Jim much success as Senior Vice President Watco's newest service division.