

Watco Transportation Services Announcement



Date: May 17, 2011
To: Watco Team
From: Mitch Becker, Watco Transportation Services Senior Vice President
Subject: Michael Gibson, Regional Vice President of Operations, Gulf Region

I am pleased to announce that Michael Gibson has joined Watco in the position of Regional Vice President of Operations (RVP) of the Gulf Region. Michael will be responsible for the continued development and improvement of Safety, Service, Growth, People and Efficiency in all areas of the Gulf Region.

Michael comes to us from Genesee & Wyoming (G&W), where he held multiple management positions for the last four years. His most recent position was the West Region General Manager over 14 locations in six states. He brings extensive knowledge of rail operations, safety and team member/manager development.

Michael started his railroad career with the Port Terminal Railroad as a Switchman and Conductor in 1992 in Houston, Texas. In 2002 he relocated to Newton, Iowa and went to work for the Iowa Interstate Railroad as Trainmaster and was promoted to Senior Trainmaster in 2005. He relocated to Houston and went to work for G&W in 2008.

Michael has 15 years of railroad experience with over 11 years in a management capacity. He has been a part of multiple Gold/Copper Harriman Safety Awards and multiple Gulf Region Bronze Safety Awards. Most recently he led his team to reduce Human Factor Incidents in 2009 by 30 percent and in 2010 by 80 percent.

Michael and his wife, Jill, have three sons: Michael, 10, Austin, 8 and Logan, 2. In his spare time Michael enjoys spending time with his family and coaching baseball, football and basketball. Michael also is an honorably discharged veteran of the United States Army.

Michael will be working from the Woodlands, Texas, office and can be reached by cell phone at 832-948-3144 or by e-mail at mgibson@watcocompanies.com.

Please join me in welcoming Michael and wishing him much success in his new role.