

Watco Companies Announcement

Date: August 9, 2011
To: Watco Team
From: Ron Close, Senior Vice President Supply Chain Management
Subject: Paul Leonards, Vice President of Project Management

I'm pleased to announce that Paul Leonards has accepted the position of Vice President of Project Management. Paul will be reporting to me and will be responsible for overseeing all aspects of construction performed on projects, enforcing all safety rules and guidelines, regulations and quality control.

Paul has more than 22 years of experience in Project Management and 12 years in Construction Management. He has been with Hill Brothers since 1988 where he started out as a Project Engineer and worked his way up to Vice President. Paul worked on projects considered Heavy Civil; including roads, bridges, highways and interstates, casinos, all types of rail construction, tunnels, dams and levee construction. He has also served as the General Railroad Construction Manager having involvement with all railroad projects contracted with Canadian National Railroad and Kansas City Southern Railway.

Paul graduated from the University of Southern Mississippi in Hattiesburg, Miss., with a bachelor's degree in Construction Engineering Technology. He will be working from his home base in Mississippi.

Paul and his wife Wynelle have been married for 23 years and have two daughters, Anna Morgan, 18 and Lauren, 15. In his spare time he enjoys golf, hiking, hunting and fishing.

Paul's Contact Information:

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Please join me in welcoming Paul to the Watco Team!