

Watco Companies Announcement



Date: September 30, 2011
To: Watco Team
From: Terry Towner, President
Subject: Rob McDaniel, Senior Vice President Human Resources

I am pleased to announce that Rob McDaniel has accepted the position of Senior Vice President Human Resources. In this position Rob will focus on utilizing the Customer First Principles to provide HR Customers - the Watco Team - with the best resources available. Initiatives include the continued training and development offered to team members through Watco University, the advancement of training and support for incentive compensation programs such as EVA and 2+2 and the development of committees tasked with implementing improvements at each location.

Rob recently served as Watco's Director of Human Resources and was responsible for supporting the human resource managers for the Gulf, Central and West Region transportation, switching and transload/ intermodal teams.

Rob has more than 10 years of experience in the human resources field. He worked as Manager for Service Operations for Administraff in Houston, Texas, from 2005 until 2010. From 2003 to 2005 he served as General Manager for Renaissance Mark in Napa, Calif., and from 2000 to 2003 he was a Consultant for Intellitec in Stilwell, Kan.

Rob received a bachelor's degree in management from Texas A&M University in Commerce, Texas.

Rob and his wife Melody have two children. Their son Patrick is 21 and is stationed with the United States Coast Guard in Honolulu, Hawaii. Their daughter Kylie is 17 and a junior in high school. His hobbies include reading, hiking, biking, kayaking and backpacking.

Rob's Contact Information:

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Please join me in wishing Rob success as Watco's Senior Vice President of Human Resources.