

# Watco Companies Announcement



**Date:** July 18, 2011  
**To:** Watco Team  
**From:** Craig Richey, Executive Vice President and General Counsel  
**Subject:** Thomas Hayes, Associate General Counsel

I am pleased to announce that Thomas (Tom) Hayes has accepted the position of Associate General Counsel (AGC). As AGC Tom will be focused on the areas of risk management, litigation and claims and will be working out of the Pittsburg, Kan., office.

Tom has practiced law in Pittsburg for 16 years before joining the Watco Team. He graduated Cum Laude from Truman State University in Kirksville, Mo., in 1984 and received a Jurist Doctorate from the University of Missouri at Kansas City in 1987. He is licensed to practice law in Kansas and Missouri.

Tom and his wife Denise have four children: Michael, 21, who attends the University of Dallas in Dallas, Texas; Katie, 19, who is attending the University of Kansas in Lawrence, Kan.; Elizabeth, 13 and Josh, 12. Tom spends most of his spare time with his family either in sports, at the lake, or with music and dance.

## **Tom's Contact Information:**

**E-mail** - [thayes@watcocompanies.com](mailto:thayes@watcocompanies.com)  
**Office phone** - 620-231-2230 X-676  
**Cell phone** – 620-687-0612

Please join me in congratulating Tom by welcoming him to the Watco family and on his selection as Associate General Counsel.