

Watco WA Rail Announcement

Date: November 7, 2011
To: Watco Team
From: Jim Griffiths, Watco WA Rail, Chief Operating Officer
Subject: Wayne Abel, Operations Zone Manager, Northam Area

I am pleased to announce that Wayne Abel has started with us in Western Australia as Operations Zone Manager, Northam Area. Wayne will be responsible for the overall management of his team members, establishing operating plans based on Customer projections and the weekly train schedule provided by the Customer Logistics Manager.

Although Wayne is a third generation locomotive engineer, his working career started in 1972 with the Royal New Zealand Navy where he received the New Zealand Special Service Medal and the Defence Service Medal. He joined the New Zealand Railways as a locomotive trainee in 1982 served his apprenticeship and then qualified as a locomotive engineer in 1986.

Wayne his wife Heather and their four daughters moved to Australia in 2003, where Wayne has worked in the rail industry on narrow gauge trains as a driver based from Northam. Wayne's wife Heather is also a NZ qualified Locomotive Engineer. Wayne enjoys riding his motorbike, playing the bagpipes and performing mechanics on his truck.

Wayne's contact information:
E mail: wabel@watcocompnaies.com
Mobile Phone: +61 419554815

Please join me in wishing Wayne success as the Operations Zone Manager Northam to
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