



April 20, 2008

Team:

This week I want to highlight character. What every person should know about character is that the development of character is at the heart of leadership development. Anyone can say that they have integrity, but actions are the real indicator of true character.

Our character determines who we are and one true test of our integrity component of that character is that even when nobody is watching, we do the right things at the right time. Our character is comprised by our behaviors and actions. We've all heard the saying that it is lonely at the top and some of our leadership decisions will not be popular, but when made with consistent character even those who disagree will have little doubt why we made them.

We can not successfully lead without character, because to lead we have to have employees willing to follow us and if our employees do not trust our leadership because of questionable character issues then they will not continue to follow. With no team to follow we eliminate the need for leaders. Every time we make choices we choose our character and every choice we make is noticed; weak character has been the limitation of many otherwise talented individuals who did not recognize that character is their most important asset.

The respect that leadership must have is not just handed out with our titles, it requires that one's ethics be without question and a successful leader must stay above the line between right and wrong.

Make it a great week ...or not. The choice is always ours

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