



September 1, 2009

Watco Team:

Every moment of every day, someone on the Watco Team is taking care of Customers. We are a 24 hour, 7 day a week service provider, which means there are numerous opportunities for both success and failure. Although we each have different jobs to do, we all are required to do them safely--successfully. This means not only doing our own job safely, but watching out for others to ensure they act safely as well, avoiding failures.

Watco's safety practices are based on the Six Tenets of Safety:

1. All injuries can be prevented.
2. All exposures can be safe-guarded.
3. Prevention of injuries and accidents is the responsibility of each Watco team member.
4. Training is essential for good safety performance.
5. Improved Safety performance is a condition of employment.
6. Safety is good business.

As you can see there is no excuse for an accident or injury and each person is responsible for his or her own actions. However, we are a team and must look out for one another, which means we must take the time to teach safety, make sure everyone practices it and report those who don't. Unsafe practices or conditions are to be reported to your supervisor, and can also be reported by phone or email:

\*Safety Hotline: 866-899-2826

\*Safety Hotline email address: [gvaughn@watcocompanies.com](mailto:gvaughn@watcocompanies.com) or [lmagee@watcocompanies.com](mailto:lmagee@watcocompanies.com)

If you have a suggestion to improve our safety you can use the Safety Suggestion Form found in all of our safety rule books. Additionally, Safety Awareness Forms and the follow-up process can be picked up at any of our offices and reporting locations.

Working safely while serving our Customers is our #1 priority. We must focus on providing the best service possible, which means doing it safely and efficiently.

Keep making great things happen by working safely and satisfying our Customers' transportation needs. Have a safe and happy Labor Day weekend.

*Rich*