Watco Companies and Packing Corporation of America (PCA) have one of the most unique contracts in the industry; a 30-day contract that has been renewed approximately 420 times. A copy of this special contact was recently presented to PCA at a celebration of the 35-year partnership between the two companies in DeRidder, Louisiana, on July 26th. Originally, the contract was signed by Boise Southern, who was later purchased by PCA.

Accepting the gift for PCA was Bruce Ridley, vice president of environmental, health, safety, and supply chain.

"I can never thank you all enough for giving us that opportunity 35 years ago," said Rick Webb, Watco executive chairman and son of founder Dick Webb. "Just think of all the lives and the people you have touched in such a positive way."

Ridley said, "We talk a lot about relationships and what drives Watco and why you do what you do, and PCA operates under those same rules. That's what has allowed us to grow together."

Jim Herman was one of the early Team Members at the DeRidder switching location and still works for Watco today as the manager of the Pittsburg, Kansas, mechanical shop.

Herman said, "This (DeRidder) is the foundation principles right here in practice. Before Dick Webb knew there was anything to write down, it was this principle. That's what the whole company is about."

"I've done about every different job there is to do at Watco but I'll never forget starting here. It was a great experience," Herman said. "I came down here to get some experience and then get a real job and I've never left. No matter how big we get, no matter how many things we have, we had to have a place to start and you carry that here."

Although Kaye Lynne Webb’s name was on the bank papers to purchase the first locomotive at DeRidder, she wasn't able to make it down that first day due to the birth of her first grandchild. She did make it down for the 35th though.

"I'm in still in awe of what Watco was in the beginning and what it is now," said Kaye Lynne. "Dick Webb was a people person and he was a pretty good judge of character and those who he selected to start here did a pretty good job."

Watco’s executive chairman Rick Webb presents PCA’s Bruce Ridley, vice president of environmental, health, safety, and supply chain, with a framed copy of the original 30-day contract signed by Boise Southern (now PCA) and Watco in 1983.

Watco rounds out Executive Leadership Team

The Watco Leadership Team roster has been completed and there are some heavy hitters in the line up. In early July, CEO Rick Webb took the position of executive chairman and Dan Smith filled the role of CEO. Rick Baden continues in his position as president and chief financial officer and Craig Richey will also remain in his role as executive vice president and general counsel.

Webb’s new role will be to continue to assist Smith and Baden, as well as all other Watco Leaders, in the support and development of the Watco Team and its ability to serve Watco Customers.

As CEO, Smith will continue to provide the leadership, management, and vision necessary to ensure that all divisions operate safely and efficiently to effectively attract and retain the best Team Members and continue to grow the company. Smith joined the Watco Team in 2009 and has held various leadership roles during his tenure, most recently serving as chief operating officer. Under Smith’s leadership, the terminal division more than tripled in size. He spearheaded the purchase of full ownership of Greens Port Industrial Park, now operating as Greens Port Industrial Terminals, the largest privately-owned multi-tenant industrial terminal in the Gulf Coast market. The transportation division also expanded its rail service area to the Eastern U.S. with the addition of the Blue Ridge Southern in North Carolina, the Kanawha River in West Virginia and Ohio, and the Jacksonville Terminal Railroad in Florida.

Since Smith joined the Watco Team, he’s had a strong focus on Team Member development, coaching, and orga-
Watco rounds out Executive Leadership Team, con’t

Continued from page 1 - Watco’s Operational Teams to record-setting safety performance, revenue growth, and Team Member retention.

In late July, new members were appointed to the Executive Team. Those leaders are Nick Coomes, who will be serving as executive vice president and chief operating officer, and Stefan Loeb, who has been named executive vice president and chief commercial officer, Rachael Peterson takes on the role of executive vice president and chief people officer and lastly, Ed McGuire will serve as executive vice president and chief investment officer.

As COO, Coomes will be responsible for overseeing the day-to-day safe operations of the transportation, terminal and port, and mechanical divisions. Coomes joined the Watco Team in January of 2014 as vice president of operations support for Watco Terminal and Port Services. He has most recently served as senior vice president of operations for Watco. Under Coomes’ leadership, Watco saw the successful integration of the Kinder Morgan terminal acquisitions and the start-up of a new Watco service offering in the Houston deepwater stevedoring operations.

Stefan Loeb has been with the Watco Team since 2010 and held the positions of vice president of business development, senior vice president of marketing and strategic development, executive vice president and chief marketing officer, and executive vice president - network strategies. As CCO, Loeb will focus on building and growing strong Customer relationships and leading the development of new commercial opportunities for Watco. Loeb’s focus on relationships played a key role in the acquisitions of the Wisconsin & Southern Railroad, Ann Arbor Railroad, Blue Ridge Southern Railroad, and the Birmingham Terminal Railway, which were the largest railroad purchases in Watco history.

As CPO, Peterson will continue to champion the Watco culture by leading various programs and functions that support Team Member engagement, development, safe-performance, health and wellness, and communications. She joined the Watco Team in 2006 and has held several roles on the People Services Team, most recently serving as senior vice president of people services. Peterson was instrumental in the implementation of Watco University, which focuses on the development of Team Members both professionally and personally. She has also headed multiple initiatives that have led to significant improvements in Team Member retention.

In his role as CIO, McGuire will manage Watco’s capital raising activities and oversee the deployment of capital in Customer growth projects and mergers and acquisition transactions. McGuire joined the Watco Team in July of 2015 as executive vice president – strategic planning. Since joining Watco, McGuire has been deeply involved in numerous mergers and acquisitions and Customer growth capital transactions. He was instrumental in raising equity capital with SkyK-night – Crowley and several debt financings with Watco’s banks.

Peabody switching location begins operations

by Tracie VanBecelaere
Managing Editor

Nobody is more excited to see the start-up of the Peabody switching operations than Watco’s vice president of business development Rob Thrall.

"It took a lot of dinners to get us in the door," laughed Thrall, "but it was worth it."

On August 1, 2018, the Watco Team began switching four of Peabody Energy’s mines, the Rochello, North Antelope, Caballo, and Rawhide, in the Powder River Basin. Peabody Energy is the largest producer of coal in the area.

All of the mines are in the Wright/Gillette, Wyoming, area and the operations are similar to what Watco is currently doing in the same area, as Black Thunder Switching. Most of the operations consist of engineers running unit trains around a loop with BNSF or UP locomotives at 2 MPH or less as the trains are being loaded with coal.

There are a total of 51 Team Members working at the location counting general manager Todd Hamilton.

Joe Via, vice president of operations, said, "We’ve been wanting to do the switching here for several years now, so this is really exciting for us to be here. We’d like to thank our Watco Go Teamers here for start-up and all of the great Watco Team Members from all across the country who played a part in this opportunity."

Peabody Energy is the world’s largest private-sector coal company and serves metallurgical and thermal coal customers in more than 25 countries on six continents.

A Wyoming coal train similar to the ones that the Peabody Team will be handling in the northeastern part of the state.

Top photo: Todd Hamilton is serving as general manager for the Peabody Switching location. Right bottom: Hamilton and Joe Via, vice president of operations, visiting with Go Teamers on the Peabody operations.
Fire breathing dragon rolls into Birmingham

by Tracie VanBecelaere
Managing Editor

A new beast just rolled into the Birmingham area, and the Watco Team couldn’t be prouder. The 265 thousand pound locomotive, nicknamed Blaze after the University of Alabama-Birmingham’s mascot, was introduced to the community on July 27th.

KR McKenzie, Watco commercial manager, played a key role in coordinating the project with the university.

“This represents our commitment to the community,” said McKenzie. “We wanted to build on our relationship with the city of Birmingham and the University is such a large part of the community that we thought this would be a fun way to get more involved.”

Pan Benoit, senior vice president of academic affairs and provost at UAB, introduced the locomotive to the crowd at the Fairfield, Alabama, facility. The university’s mascot Blaze attended the event along with cheerleaders and yell leaders from the University.

Blaze will be pulling trains around a 95-mile radius of the Birmingham area with cargo consisting of coal and steel products.

During the introduction of Blaze, the locomotive was dedicated to Port Birmingham operations manager Kelly King. King has been a Watco Team Member for 22 years and is currently battling stage 4 cancer.

"First and foremost, he’s a great dad, husband, and family man," says Port Birmingham terminal manager Tim Sharitt. "But he’s also an incredibly valuable and dedicated Team Member. He still comes in and talks with Customers and coordinates shipments every day, and we gladly accommodate any appointments or family time he needs. He has a spirit burning in him equal to that of any fire breathing dragon."

Watco University 101 Foundations of Leadership Graduates

Darl Farris, former Blue Ridge Southern Railroad general manager, recently participated in his first Watco U 101 class as an instructor. He is now working as a training and development manager and will assist with conducting Watco University training sessions and the programs to assist Watco Team Members in their development. Farris and his wife Sally are in the process of relocating to Birmingham, Alabama.

Graduates of the recent Watco U 101 class pictured to the right include (l-r): Henry Sanchez, Loving terminal manager, Aaron Dean, WSOR assistant general manager, Daniel Lemon AA assistant trainmaster (back row), Brandon Burdick, Madison terminal manager, Adam Hall, WSOR locomotive leadman (back row), David Tuskey, IT network administrator, Jacob Lipinski, WSOR trainmaster (back row), Ian Gray, AA conductor/engineer, Kenneth Peters, WSOR trainmaster (back row), and Aloysius Schmucker, GDLK trainmaster. Not pictured: Kirk Small, commercial manager.
WSOR participates in Milton Fourth of July parade

On July Fourth, the WSOR/Watco Team Members participated in the Annual Fourth of July Parade in Milton, Wisconsin. The Team Safety and Improvement Committee coordinated the event.

Chris Jacobson, Madison roadmaster, said, "This was a great chance to portray a positive image of the company that went right along with the Summer Spike message of focusing on community involvement and visibility. It was a chance to show our support for the community, military, police, and our commitment to safety. It also brought some of our different crafts together to strengthen our internal Team and show that it takes all of us working together in the same direction to accomplish tasks."

The Team took advantage of the opportunity to advertise the great career options available at WSOR/Watco in hopes of getting some local interest in the positions that are available.

"Our presence in the event had a lot of great positive feedback and was well received by the crowd," added Jacobson. "WSOR/Watco Team Members put a lot of time and effort in the planning phases and execution of the event and we would like to recognize and thank them for their efforts."

Team Members who participated were Don Ryan (Duck), Josh Seefeld, Ken Tober, Kieran Moore, Mike Frederick, John Scheeble, Gary Cooley, Adam Hall, Dave Wastak, Brady Trapp, and Jeremy Spates.

"Also, a special thanks to all of the great spouses, significant others, and family members that assisted in making this a success and to J&B images who provided all of the matching WSOR shirts to make us all look sharp," said Jacobson.

by Jay Benedict
Digital Communication & Social Media Specialist

In March 1984, Jim Herman found himself in a situation many recent college graduates are familiar with. He’d been roommates with future Watco executive chairman Rick Webb and just received his Master’s degree from Pittsburg State University in counseling, but wasn’t sure what the next step was. So when Watco founder Dick Webb told him he might as well head to DeRidder, Louisiana, to the company’s first switching operation, he thought it was worth a shot.

“My brother, Linn, was already down there, so I had a place to stay,” Jim said. “I went to Louisiana with the thought that I’d just go see a part of the country that I wasn’t familiar with, but I had no intention of staying with Watco. You don’t usually get your Master’s degree and say, ‘You know what? I’d like to move to Louisiana and clean box cars.’”

Thirty four years and several positions later, Jim is still with the company and is currently plant manager at the Pittsburg, Kansas, mechanical shop. After 14 months in DeRidder, Jim moved to Coffeyville, Kan., when the mechanical shop there started up, and was one of first billing/purchasing people for Watco. In 1986, he moved back to Pittsburg and ran that side of the South East Kansas Railroad, Watco’s first short line. In 1987, he moved to Kansas City to start the National Starch switching operation, which is now Ingredion and still in operation.

At the end of 1988, he returned to Coffeyville. From 1990 to 2000, he served as general manager on the South Kansas & Oklahoma Railroad. In 2000, Jim took charge of safety for all of Watco’s switching locations. He returned to Pittsburg in 2004 as part of corporate purchasing, and later that year he transitioned to his current position.

“I told Rick (Webb) the other day, even though I went to a lot of different locations in a lot of years, going back to DeRidder felt like home,” Jim said. “I don’t know if it’s because that’s what started the whole thing. I met my wife there. Everything in my family and career generated from that move, so that’s one of the greatest memories I have.”

From being part of Watco’s first location, to where Watco is today, Jim has seen a lot of growth and change. He had a direct involvement in every startup until the Eastern Idaho Railroad (EIRR), and in the first 20-plus years he helped with most of them. For the EIRR, he did help Gary Lundy and three others drive new trucks through a blizzard to get them there in time for start up.

“You always felt you were a part of something that was growing. You always felt you were doing a job that was helping to grow the future,” Jim said. “I never had a desire to leave after getting established. You always felt like you were a piece of the puzzle in putting it all together.”

Jim still feels that way today, and says perhaps the biggest driver of that is the foundation that Dick Webb laid. He recalled meeting with the group from Australia when they came to visit before Watco started our Western Australia operations.

“One of them asked me point blank the difference between Dick and Rick. My answer was, ‘Without Dick’s style and concentration to foundation, we wouldn’t have done anything.’ Jim said. “But with that foundation set, Rick brought the vision. We never would have grown to what we are without Rick, but Dick created something, that foundation.”

“Talk about foundation principles. Before it was ever written on a chart, our first Customer was DeRidder, and it’s still our Customer. The second operation was Coffeyville. Entergy. They’re still our number one Customer there. Our very first railroad, we still run on part of that, and serve those Customers. My shop is located on the old main,” he said.

“With that foundation set, it was open to go. The foundation principles weren’t taken from some book. They were written on the truth of exact work.”

The philosophy of putting the Customer first has been Watco’s since day one, and Jim attributes that to Watco’s and his success. And after all these years in the industry, he’s still ready for the next challenge.

“I’m still open and game for whatever we need to continue. It doesn’t have to stop at the shop for me,” Jim said.

Team Members at the Wisconsin & Southern Railroad did double-duty by not only participating in Milton, Wisconsin’s Fourth of July Parade, they also used it as an opportunity to recruit new Team Members.

#WHY WATCO
Two Watco short lines recently celebrated completing the first half of the Summer Spike safety program without any injuries. The Wisconsin & Southern Railroad and the South Kansas & Oklahoma Railroad both held cookouts to thank their Teams for focusing on safety and to encourage them to finish off the summer injury-free.

Watco’s Kaw River Railroad has enjoyed a long relationship with Advantage Metals Recycling, and last month the Team got to enjoy lunch courtesy of them too. Each summer, Advantage’s Joe Weigel mans the grill and Kaw and Advantage Team Members share a meal consisting of burgers, hot dogs, watermelon and more.

Joaquin Romo came to the rescue and assisted the San Luis Potosi - Mexico terminal operations in troubleshooting and repairing equipment above and beyond normal expectations.

The facility had been experiencing an electrical issue with transloader #7 and had been unsuccessful in repairing the unit. Joaquin, who had been caring for his wife who had been ill, was called and immediately agreed to come to the facility and troubleshoot the problem.

After arriving, Joaquin discovered the problem with the transloader and made the appropriate repairs to get the unit running again.

Joaquin was given a gift card to his favorite restaurant for his exceptional service and willingness to assist the terminal even when it was not convenient for him.

Joaquin Romo (center) was presented with a gift card from Fernando Cer- vantes, director of operations, and Carlos Segura, shift manager, in appreciation of his service.

Carman Dustin Rhodes, Advantage’s Joe Weigel, and trainmaster Justin Ray.

Advantage’s Joe Weigel and Kaw commercial manager Shellee Cur- rier.
Watco Wellness

Creating healthy habits

by Kaleigh Walker
NSCA-CPT; Yoga Alliance 200-HR; Certified Nutrition Coach

More and more studies are showing the continued importance of a balanced, nutritious diet on a child’s growth and development, as well as success in the classroom. It’s not always as easy to get a young child, or even a teen to choose an apple over a candy bar, but the benefits of fresh fruits, veggies, whole grains, and lean proteins will greatly impact their bodies, minds, behaviors, and life-long eating habits. Below are some easy, go-to tips, you can implement into your daily routine to help your children develop healthier eating habits that will leave them feeling happier, stronger, more clear-minded, and energized.

Be A Role Model: Children’s eating habits start with the adults in their life. For at least the first five-plus years, you choose what you feed your children for every meal, so it’s the perfect time to create a positive experience with healthy food. Remember, children like to mimic what adults do, so it’s important for the adults in their life to understand how important nutrition is for their health and development and lead by example. I guarantee if you are eating a plethora of different fruits, veggies, whole grains, and lean proteins often, they will too. But unfortunately, the same goes for the not-so-healthy items, so be cognizant.

Out of Sight, Out of Mind: That leads me to my next point - When you don’t have the unhealthy snacks and desserts around, there will be less temptation to consume them. Find ways to create healthier snack and treat options that are still enjoyable or special for everyone. You can freeze grapes, chop up watermelon, or make your own fruit popsicles without the added sugar to cool off this summer. Lara bars are an easy snack bar you can find at nearly every grocery store with only a handful of real ingredients - my favorite is the Peanut Butter Cookie. Or make your own trail mix with nuts, dried fruit, and some dark chocolate.

Get Kids Cooking: When kids are given the opportunity to help in the kitchen, they are able to learn so much about the importance of food and how it can fuel our bodies and minds. Plus, it’s a great way to spend quality time with your little ones! You will find they get so excited to try out their creations, that they might not even realize how healthy the meal or snack actually is. There are so many fun, creative, & simple recipes to try - checkout cookingwithkids.org, choppitchmag.org, or superhealthykids.com for some inspiration. There are even kids meal delivery subscriptions, like kidstir or raddish, that make for a fun gift idea.

Allow Treats: It’s important to not become too extreme (in either direction) when it comes to food. It’s okay to allow some of the unhealthier foods into your children’s diet every so often as “sometimes” foods. If they want ice cream, a sugary cereal, or fast food, allow them to have it on vacation, or on their birthday, just not every day or even several times a week. We don’t want to forbid anything, but we also don’t want to create habits that it’s okay to have junk food every day.

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#WATCO MOVES

by Jay Benedict
Digital Communication & Social Media Specialist

Customer: Waste Management
Commodity: Waste
Location: Arlington, Oregon – PCC-Condon

The Condon Branch of the Palouse River & Coulee City Railroad (PCC) is in the midst of a lot of change. They’re adding track, Team Members, commodities, a new department, and traffic all while growing relationships, service, and revenue.

Not long ago, there were only three Team Members at the location, based in Arlington, Oregon. It was just general manager Michael Goss, and two others. Now, that Team is up to six and is expected to be seven by the end of the year. The additions include a trainmaster, a full-time mechanical Team Member, and additional conductor/engineers. That growth was possible through strengthening relationship with the location’s Customer, Waste Management (WM), its operating partner, Union Pacific (UP), and the local Gilliam County government.

PCC-Condon’s main Customer is WM’s Columbia Ridge landfill. The UP drops off unit trains of garbage, which mainly comes from the Seattle, Washington metro area, with a portion also arriving from Portland, Ore., at the Columbia River, and the Condon crew takes the trains on the 12-mile trek up the hill to the landfill.

“We’ve developed a much better relationship with Waste Management and Union Pacific,” Goss said. “They understand how we work a lot better than before. When they didn’t have that knowledge, there wasn’t a lot of confidence. By having those conversations, Union Pacific wants to run more trains and Waste Management can go seek more opportunities. Gilliam County plans to build a rail car repair facility just south of the depot, which Watco will have the first shot at. The improved relationship with UP has created an opportunity to start using the line as a staging area for wind turbine components. The first 50-car train is expected to run soon. Perhaps most importantly, all the changes have had a positive effect on the Team.

“Brian’s positive attitude has really energized the Team. Everyone’s always contributed, but he’s really helped solidify the morale,” Goss said. “They work hard, they work safe, they enjoy each other’s company, and they enjoy coming to work every day. The Customer has noticed, Union Pacific has noticed, and it’s benefitted all of us.”
Congratulations to the following Team Members celebrating anniversaries this month.


3 Years: Crystal Arnold, Clint Barnes, Armando Bernabe, Raul Covaartubio, Elizabeth Espino, Zachary Hammons, Michael Higgins, Kevin Hoyos, Jared Knee, Gilberto Larrasquitu, Richard McCalla, Sergio Mohammed, Alejandro Molina, Phillip Morris, Johnny Ortegon, Francis Osterhout, Jason Ratliff, Terry Schmitz, Garrett Shockley, Brett Smith, Matthew Smolek, Joel Spencer, John Sulphin, Brian Thompson, Andrew Williams


5 Years: Enoch Awejok, Christopher Droddy, Clarence Earls, Adan Hernandez-Flores, Jared Humphrey, Alberto Rodriguez, Carlos Tapia, Brett Woollard

6 Years: Nicholas Bennett, Kevin Cook, Cindy Davied, Robbie Haynes, James Henry, Donald Janda, Chase Manley, Carrie Middlebrook, Jason Overton, Michael Wasatchak, Mikayla Widick

7 Years: Tyler Adkinson, Jeffrey Ecret, Erik Finkenectomy, Keith Johnson, Carrie Langston, Paul Leonards, Christopher McCready, Carl Petersen, Roman Salazar, Brit Sonnier, Cindy VanBecelaere, Adam Wittenauger

8 Years: Travis Combs, Ryan Dzedzic, David Hulme, William Jones, Nathan Keizer, Alvin Maney, Jason Miron, Seth Peterson, Terry Smallwood, John Staples, David Tackett, Nathan Tobey, Dylan Vincent, Damien Williams

9 Years: Luis Ferrer, Christopher Hayes

10 Years: Angelo Barrera, Raymond Barrera, Justin Dempsey, Raymond Howard, Regan Karl, James Kratky, Kurtis Lindsey, Dennis Sawyer

11 Years: Phyllis Angemeier, Andrew Brown, William Buchinski, Ronald Jackson, Dwight Sayles, Joshua Seefeld, Robert Sua, Nathan Tuzicka

12 Years: William Beighey, Robin Conerby, Maurice Davis, Donnie Gunter, Charles Henderson, Jeff Mayfield, Kyle Moody, Alejandro Perez, Matthew Sodergren, Elizabeth Stevens, Alicia Stimpson, Joseph Szakacs, Martin Wellmaker

13 Years: Edward Guy, Adam Hanson, John Korando, Douglas Linscomb, Hector Reyes

14 Years: Sofonan Howard, Ted Kadau, Steven Kincaid, Marlene Olson, Jimmy Patterson, Delta Wood

15 Years: Jason Hislop, Roder Mercado

16 Years: John Binkley, Dave Gromer, Phillip Hodge, Christopher Moore, Tricia Underwood

17 Years: Mark Bray, Eugenio Ovalle

18 Years: Charles Stanley

19 Years: Kari Holloway, Allison Reneau

20 Years: Micheal Crowden, Susan Hewko

21 Years: Brian Collier, Timothy Wiseman

22 Years: Doug Kerley, Kevin Krueger

23 Years: Joseph Brown, Susan Lewis

25 Years: Anthony Guy, Timothy Jany

26 Years: James Boyle, Kenneth Dozier

27 Years: Maurice McGinnis

30 Years: Rodger Isbell, Darryl Marshall

32 Years: Sam Ricci

35 Years: Ellen Demaree

37 Years: Paul Montagne

40 Years: Randy Glaze

43 Years: Judith Hardesty

44 Years: Willie McRunnels

48 Years: Michael Thompson

Births

Allie Ray Pickell

Brad and Janett Bourbina are proud to announce the birth of their granddaughter Allie Ray Pickell. Allie's parents are Lucas Pickell and Christianna Bourbina. Allie was born on July 17, 2018. She weighed 7 lbs., and was 20 inches long.

Brad is an application support technician based out of the Pittsburg, Kansas, office.
SKOL Team Members receive BNSF award

Two South Kansas and Oklahoma Railroad (SKOL) Team Members were recently visited by BNSF Special Agent Terry Tauai and recognized for their focus on safety. Daniel Archer, engineer, and Tung Nguyen, conductor, were delivering a train from Winfield, Kansas, to the BNSF in Wichita, Kansas. While they were passing a BNSF train they noticed that there were trespassers riding on the BNSF train.

The two notified the authorities and the trespassers were apprehended and charged for their crime, resolving a dangerous situation.

Special Agent Tauai presented the Team Members with BNSF’s On Guard Award for exceptional vigilance and reporting. They also received insulated cups as a show of appreciation.

Travis Herod, senior vice president of safety was proud of the Team Members for stepping up and reporting the incident. It’s a good sign when safety is the focus of the Team, regardless of whether its on a Watco railroad or any other railroad or property.

Herod said, “This was outstanding work and they may well have saved lives with their actions, well done!”

Watco Team Members Daniel Archer (left) and Tung Nguyen (right) received certificates and cups from BNSF Special Agent Terry Tauai.