Phase I completed on San Luis Potosi terminal

by Tracie VanBecelaere
Managing Editor

Watco Team Members in San Luis Potosi, Mexico, got an early Christmas present with the completion of Phase I of the TFCM terminal located at the WTC Industrial Park.

In July of 2016, Grupo Valoran, Kansas City Southern de Mexico (KCSM), and Watco signed a memorandum of understanding to develop the TFCM terminal. Watco was responsible for the design, build, and operation of a new, public unit train liquid fuels terminal and general cargo facility at WTC Industrial Park. The TFCM terminal is located on property adjacent to KCSM’s main line in San Luis Potosi and KCSM will be providing all rail service to the terminal.

Project Manager Marcus McCalman said, “This was a very challenging project. We had to overcome the language barrier, and different cultures, but with the support of the various Watco Teams, and assistance from our strategic partners, it has come together.”

This collaboration with partners Grupo Valoran and Nafta Rail (an affiliate of KCSM) to build this state-of-the-art terminal facility will bring great connections between U.S. and Canadian served refineries, terminals, ports, and railroads.

The project consists of two phases. As part of Phase I which was recently completed, roughly 150,000 cubic yards of dirt was removed to prepare for the project. The build entailed two 10,000 feet long R&D tracks, a 12’ roadway along each side for train inspection, three transload tracks at 40 cars each, two mainline switches in the KCSM mainline, an engine track, a bad order track, two new security buildings for the entrances, and 17,000 feet of 8’ hurricane fence with razor wire top and bottom.

Phase II construction will consist of adding three 150,000 bbl tanks for refined products, up to 10 truck loading racks with additive injection and blending capabilities, two fire water tanks for the fire system, an office building with secure entrances, Team Member card access, and a secure control room. Part of Phase II will see the addition of an on site quality control testing lab operated by an independent testing company.

“Project Manager said, “This project has been a full force effort,” said McCalman. “We’d like to thank everyone involved for the support we have received for our first project in Mexico.”

A ribbon cutting has been scheduled in San Luis Potosi for mid-December to celebrate the completion of Phase I.

Watco Companies was responsible for the design, build, and operations of the unit train liquid fuels terminal and cargo facility at the WTC Industrial Park in San Luis Potosi, Mexico.

Team Members at the San Luis Potosi, Mexico, undergo training on the various procedures that they will be undertaking at the terminal.

The first cars arrived at the liquid fuels terminal on July 31, 2017.

Two 10,000 ft. long tracks were built as part of Phase I of the liquid fuels terminal in San Luis Potosi, Mexico.
By Jay Benedict
Digital Communication and Social Media Specialist

The GBW Railcar Services shop in Cudahy, Wisconsin, needed a new switching locomotive and Watco and GBW CEO Rick Webb knew exactly who to call. Watco director of locomotive support Tex Inman went to work on WAMX 109, which was sitting idle in Houston.

Inman said, “He called me and asked, ‘Do we still have that engine? Is it still good and could we use it in Cudahy?’ I told him it was still good, what we needed to do, and he said ‘make it happen.’”

Originally built in 1951, the locomotive had been parked at Greens Port for a few months. Watco leased it to a nearby Cargill facility in 2000 and the lease was not renewed this year. Before leasing it, Inman removed the original 1,000-horsepower engine and generator and replaced it with a smaller 600-horsepower one since they were only using it to move empty grain cars around the facility. It came back in great condition, but started getting picked apart.

“It was still a live elephant and they started picking one toe nail off at a time. Pretty soon it’ll get picked to death,” Inman said.

Whenever the Houston Team needed a part quickly, they’d take them off WAMX 109, but never put anything back. When Inman inspected it, the batteries, brake valves, and a few other things had been removed. Other than that, though, it was still a functioning locomotive.

After getting final approval from Webb, Inman and the GBW Houston Team worked about three weeks piecing it back together and repairing little odds and ends on it. There was normal wear-and-tear, but the wheels, which had been installed in 2000, still had 95 percent of their life left in them. In order to ship the locomotive to Wisconsin, they also had to install self-aligning couplers. It was ready to head north after a little washing and some new paint.

WAMX 109 went into service at the shop on November 13 and the crew there is very happy with it. The track going into the plant is downhill and caused issues before. The most they could switch at a time was two cars on a dry day and one car on wet tracks. Inman said it was raining the day the locomotive went into service and they pulled six cars uphill and on a curve with the use of sand. The crew estimates this will cut their switching time by about 30 percent or more.

“It made sense financially to get this engine back up and running since we owned it,” said Inman. “In a light duty railcar shop, I could see twenty-plus years of service still in the unit.”

San Luis Potosi Team Members

Watco is excited to be operating in a new country and we would like to welcome all of our new Team Members at the San Luis Potosi Terminal in Mexico.

Team Members at the SLP Terminal are: Martin Arroyo Leija, Ericka Barbosa Mateos, Armando Cardona Medina, Leticia Catache Contreras, Fernando Cervantes Medina, Luis Carlos Daniel Chi Munoz, Luis Eduardo Cruz Martinez, Luis Enrique de Santos Tavera, Jazmin Dominguez Cabrera, Cinthia Gabriela Galvan Barron, Arlette Gonzalez Govea, Jose Alfredo Leon Vazquez, Francisco Ligas Aguilar, Isahi Loera Huerta, Juan Salvador Marin Mendoza, Ricardo Martinez Camacho, Manuel Martinez Martinez Cas-
Fly ash is transload by Team Members in Middleport, Ohio, (left) from truck to train and then transloaded at the destination to silos and trucks for delivery to different locations.

**Customer:** FlyAsh Direct  
**Product:** Fly Ash  
**Location:** Middleport, Ohio

When driving across bridges and down streets, you rarely think about the materials that go into paving them, but many concrete roads have an ingredient you might not know of, or expect; fly ash.

Fly ash is a by-product of burning coal, making coal-burning power plants large producers of the material. The ashes left behind and the scrubber stones that clean the plants’ emissions form tiny particles that can be added to concrete mixes to improve strength, segregation, and ease of pumping.

When Blue Ridge Southern Railroad (BLU) Customer Southern Concrete Materials approached Watco commercial manager Bridg Rich about a rate to move fly ash from West Virginia to their facilities on the BLU, she went to work.

Southern Concrete put Rich in touch with FlyAsh Direct, who had the contract to remove the fly ash from the John E. Amos Power Plant in Winfield, West Virginia. The plan slowly came together, assisted by the acquisition of the Kanawha River Railroad (KNWA), the expansion of Watco Terminal and Port Services, and another player joining the game.

“We got the business, and in the meantime, another power plant started producing more quality ash that could be used. That’s the Mountaineer Power Plant,” Rich said.

The Mountaineer Power Plant is near Le-tart, West Virginia, and the first railcars were loaded with its ash on November 7.

“There have been some starts and stops and various issues that we’ve had to work through until we finally got the ash to start moving,” Rich said.

The logistics of loading the cars was one of those issues. The ash had to leave the power plants on trucks since they’re not served by rail. With the KNWA now a part of the Watco network, it made sense to transload the cars at locations on that railroad. Watco trucks the ash from the Mountaineer Power Plant to Middleport, Ohio, and loads the railcars there.

The John E. Amos Power Plant’s ash will be trucked and transloaded in Nitro, West Virginia, when that plant is up and running again. It was down for two months for maintenance and is up and running again now, but it takes a while before it can start producing the quality of fly ash that is required. Fly ash must have a certain level of Loss on Ignition (LOI) before it can be used in concrete. LOI measures how much of the carbon has been burned. If there’s too much carbon left in the ash, it can discolor the concrete and damage its integrity. The Nitro facility also requires a $120,000 piece of equipment that blows the fly ash from truck to railcar before it can start.

Currently, fly ash is being delivered to Southern Concrete and the KNWA is interchanging some of the cars to Norfolk Southern for delivery to Carolina Sun Rock in Butner, North Carolina. Watco is also trucking loads of fly ash to several concrete producers that are closer to the power plant’s proximity. There’s also room for expansion too. The state’s department of transportation must approve use of fly ash before concrete producers can start paving with it, and New York state is in the process for approval.

“This is a total Watco win. You just never know where the next opportunity is going to come from and how it’s going to come to you. Our Customers seem to be our best advocates,” Rich said.

#WatcoMoves written by Jay Benedic  
Digital Communication and Social Media Specialist

**Congressman visits AWRR**

by Ken Lucht  
*AVP Government and Industry Relations*

While on Thanksgiving Break from Washington and touring his 10th Congressional District in the state of Texas, Congressman Michael McCaul took time to visit the Austin Western Railroad and one of Watco’s largest Customers – Oldcastle Materials. The two hosted the Congressman at Oldcastle’s aggregate facility in Manor, Texas, where Oldcastle produces different types of aggregate for the home and commercial building industries and for roadway construction.

During his visit, Congressman McCaul heard from representatives of Oldcastle, AWRR and Watco Companies on how vital railroad service is to businesses such as Oldcastle. Brad Kinkead of Oldcastle stated that they are estimating to move 1.7 million tons of aggregate by rail in 2018 – a local move between Marble Falls and Manor, Texas, with both facilities located on the AWRR.

Chuck Carr, commercial manager for Watco highlighted a proposed extension from Manor to Giddings, Texas, as a unique opportunity to spur economic development along the line as well as reach new markets for Customers such as Oldcastle. The extension will require an extensive rehabilitation of 25 miles of track that has been out of service for almost two decades. Due to local demand for rail use to Giddings, Watco is proposing to rebuild this track by installing 48,000 new ties, rehabilitating all of the at-grade crossings, brush cutting, and rail replacement in certain areas.

As a strong supporter for freight rail, Congressman McCaul is a cosponsor to H.R. 721 – the 45G Short Line and Regional Railroad Tax Credit and is hopeful Congress will soon pass a bill reauthorizing the tax credit.

"This credit is important to rebuilding our nation’s railroad infrastructure," stated Congressman McCaul.

He further added, “I’m excited about how the extension to Giddings will help make the local economy stronger and more resilient.”

The afternoon concluded with a tour of Oldcastle’s Manor Facility, including a trip into the cab of one of Oldcastle’s engines.

Pictured left to right are Randy Delay, ASLRRA; Congressman Michael McCaul; Carla Ewing, VP Commercial, and Ken Lucht AVP of Government and Industry Relations.
Secretary Dave Ross

The Wisconsin & Southern Railroad is having a very good month.

First, on November 3, the Wisconsin Department of Transportation (WisDOT) announced that Governor Scott Walker approved a $4.5 million grant to cover 80 percent of the reconstruction costs of bridge B-316. The bridge, near Wauzeka, Wisconsin, is 1,107 feet long and will be the WSOR’s third major structure spanning the Wisconsin River.

WisDOT plans to provide a loan of $564,730 in addition to the grant. The WSOR will match the loan to cover the remaining reconstruction costs. WisDOT cited the project as “necessary to improve the safety and operational efficiency of the Prairie du Chien to Madison rail line and reduce maintenance costs,” as well as being important to sustaining economic growth in the area.

Following this announcement, Secretary of the Wisconsin Department of Transportation Dave Ross, joined the WSOR Team to view the railroad first-hand. He climbed aboard a locomotive with trainmaster Tyler Crawford, conductor Alex Blum, and assistant vice president of government and industry relations Ken Lucht. This was Ross’s first trip to the WSOR since being appointed to the position by Gov. Walker in January 2017.

The group escorted Ross from Madison to McFarland, inspecting rail infrastructure along the way. The Secretary was able to compare older generation jointed rail with newer modernized continuous welded rail, and to compare the recently rehabilitated Madison Subdivision to an upcoming project to rehabilitate a portion of the Reedsburg Subdivision. During the ninety-minute trip, Crawford and Blum also talked about railroad crossing safety, trespassing, the WSOR’s service plan, and Customer base in the greater Madison area.

“The WSOR is grateful for our partnership with the Wisconsin Department of Transportation and is looking forward to the exciting challenges that lie ahead,” said Lucht. “We thank Secretary Ross for his strong support for freight rail and economic development here in the state of Wisconsin.”

WisDOT is one of the largest state agencies, with about 3,500 employees and an annual budget of more than $3.5 billion. The department supports all modes of transportation, including state highways, local roads, railroads, public transit systems, airports, harbors and bicycle and pedestrian facilities.

Pictured above from left to right: WSOR Team Members Tyler Crawford, Alex Blum, and WisDot’s Secretary Dave Ross, and Dave Simon.

Editor’s note: This year, we began sharing in print the WhyWatco stories we’ve been also sharing in video via Facebook, Twitter, Instagram, and LinkedIn.

Team Member: Will Carson
Title: Switchman/Engineer
Location: Hammond, Indiana

Willie Carson has been with Watco since the company was given the opportunity to perform switching operations for Potash Corporation’s Hammond, Indiana distribution center, and he doesn’t plan on going anywhere soon.

“I’m going to be here for a bit. I actually enjoy my job. I was the first one hired at this new location. Most of these facilities here weren’t built then. I’ve been able to see all of that built, and I’m here to help it expand more,” Willie said.

Operations started about 5 ⅓ years ago, in June 2012. Willie was a switchman and training to be an engineer then. Now he says he spends about 80 percent of his time operating locomotives. What Willie spends that time moving is potash, which is mined from the ground and is a key component in the fertilizers American farmers use.

“We are really busy nowadays. The last few weeks, we’ve been doing an average of ten to twelve hour days,” Willie said.

PotashCorp recently completed work on a massive warehouse on the property that can hold up to 100,000 tons of potash. The Hammond facility receives unit trains and then switches loaded cars to the Indiana Harbor Belt Railroad for shipment all across the country.

“It’s a brand new facility and Potash has a main facility in Rocanville, Canada. That’s a 24/7 mining facility and we’re a distribution center for them, so there is quite a bit of car movements going on now,” Willie said.

The long hours don’t bother Willie, though. He and his wife have three children, but they’re all grown and out of the house now, so it’s Willie, his wife, and Douglas D. Carson the Doberman. His older son actually followed Willie into the railroad industry and is an engineer for BNSF. His younger son is in construction and his daughter, the oldest, is in nursing, is a case worker, and is studying for her doctorate in medicine. The couple also has three grandchildren.

“The long days actually make things a lot more palatable because now when I want to go deer hunting, I’ll be able to buy a nice gun to actually use when I go,” Willie said. “It’s not a problem at all.”

Willie was part of the Elgin-Joliet and Eastern Railway’s maintenance of way team as a track foreman. He says the move to the transportation side of the railroad was a good decision.

“I was getting a little older, so this side is not as strenuous as the MOW department,” Willie said. “It’s a pretty good position.”

Willie’s been part of our WhyWatco social media series as well.

“Angie, (People Services manager Angela Bunker) came and did a little filming. That particular day was my 50th birthday and my 29th wedding anniversary. It was all on the same day. Celebrating 29 years of marriage and turning 50 on that particular day made it extra special,” Willie said. “I want to say Watco is a good company to work for. I like having the opportunity to perform switching operations for Potash.”

To hear more WhyWatco stories, follow us on social media! If you have a WhyWatco story to share, email ivan@watcocompanies.com.
Healthy Apple Pie: Healthy Holiday Tips

by Kaleigh Walker
NSCA-CPT; Yoga Alliance 200-HR;
Certified Nutrition Coach

Even though the holidays are often a joyous time of year spending time with family and friends, it can also be quite challenging for your health habits. We are often short on time, a bit stressed, and constantly tempted with decadent dishes that can lead us down a regrettable path. But that doesn’t have to be the case! Here are a few of my go-to tips to staying healthy over the holiday season.

Get creative with healthy recipes: Pinterest and many bloggers out there have so many healthy alternatives to our favorite holiday comfort foods, so do some research or check out my blog: www.kaleighwalker.com/blog or Pinterest page for some of my favorites!

Preparation is Key: When you know you are going into a situation that could possibly lead to bad nutritional choices, do some preparation beforehand. If it’s at a restaurant, skim the menu and pick out a dish that you know will be the healthiest option. If you are going to a party, eat a healthy snack beforehand or offer to bring a healthy dish you know you will eat.

Plan time for exercise: No matter how busy you get, stay committed to your exercise regimen! It will not only help you maintain your weight, but it will help alleviate stress and fatigue that can happen over the holidays.

Use a Smaller Plate: A salad plate or even a large napkin is the perfect way to keep your portion sizes smaller.

Fill up on veggies: Veggies are a great source of fiber, which provide that feeling of fullness or satiation. I like to think of veggies as my main dish, with everything else being a side.

Be present: We are often doing 80 different things at once when we are eating. Try to slow down and really be mindful of what you are putting into your body every time you eat.

Stay hydrated and well-rested: Often times our minds think we are hungrier than we are because we are dehydrated. On top of that, studies have shown that a bad night’s sleep = cravings for bad foods.

Out of sight, out of mind: If it’s not in your house, you’re not going to eat it! I know it’s hard when friends give cookies, chocolate, or candy as gifts, but it’s better to enjoy a few bites and then share with coworkers or neighbors.

Take a probiotic: Try taking a probiotic before going to bed to help with digestion, elimination, gut health, and immunity.

Moderation and the 80/20 rule: Allow yourself to enjoy indulging every now and then. Remember, it’s all about moderation! When you eat plenty of fruits, veggies, grains, healthy fats, and lean meats 80% of the time, you don’t have to feel guilty splurging on an occasional piece of pie, mac & cheese, or that extra glass of wine. The holiday pounds don’t come on because you had a couple of bites of dessert, they come on when you overindulge consistently. It takes around 500 extra calories per day (or 3500 per week) to gain one pound, so consider that when making choices.

Take the focus off food: Holidays are definitely a time to celebrate friends and family, but try to find different ways to enjoy time together that doesn’t center around food. Make wreaths, go on a tour of decorated homes, do a holiday 5k, decorate the Christmas tree or make homemade ornaments, sing Christmas carols, go to a holiday movie or play, literally the list is endless!

Brussels Sprouts Salad: Adapted from Just A Taste

Ingredients:

For the Salad:

• 4 cups finely shredded Brussels Sprouts
• 4 cups finely chopped Lacinato Kale
• 1/2 cup sliced or slivered raw, unsalted almonds (toasted)
• 1/2 cup grated Parmesan or Pecorino cheese
• 1/2 cup of unsweetened dried cherries or cranberries or fresh pomegranate seeds (Whatever you want!)

For the Dressing:

• 1 Tablespoon minced shallots
• 2 Tablespoons dijon mustard
• 1/4 cup freshly squeezed lemon juice
• 1 1/2 teaspoons lemon zest
• 2 teaspoons honey
• 1/4 cup olive oil
• Celtic sea salt & pepper to taste

Make the dressing: Place all of the ingredients in a sealed jar and shake for a good 45-60 seconds.

Assemble the salad: Toss all of the ingredients in a sealed jar and shake for a good 45-60 seconds. Place the prepared pan, press to bring a healthy dish you know you will eat.

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Healthy Apple Pie

Ingredients:

Crust:

• 1 1/3 cups oat flour
• 4 Tablespoons sugar (I prefer coconut sugar because it is less refined than white sugar)
• 1/4 teaspoon cinnamon
• 1/4 teaspoon Celtic sea salt
• 1/4 cup melted coconut oil
• 2 Tablespoons water

Filling:

• 4 cups peeled apples, sliced thin
• 1 Tablespoon pure maple syrup
• Optional 1/2 cup raw walnuts, diced small
• Optional 1/2 cup raisins

Crumble Topping:

• 1/2 cup rolled oats
• 8 Tablespoons coconut or brown sugar (I prefer coconut sugar because it is less refined than white sugar)
• 1/4 cup melted coconut oil or 1/4 cup applesauce
• 1/8 teaspoon Celtic sea salt

Preheat oven to 350 degrees. Line the bottom of an 8-inch springform or removable-bottom tart pan with parchment and set aside. In a large mixing bowl, combine all dry crust ingredients, then stir in the oil and water to make a dough. Transfer to the prepared pan, press down hard, and bake for 12 minutes on the center rack. Toss the apples, maple syrup, raw walnuts, and raisins in a medium bowl, then spread evenly over the baked crust. In a third bowl, combine all crumble ingredients. Sprinkle the crumble evenly over the apple mixture. Bake 50-60 minutes or until apples are soft and tender. Allow to cool for 20 minutes before removing from the springform.

Roasted Root Vegetables: Adapted from Ina Garten

Ingredients:

• 1lb. carrots, peeled
• 1lb. parsnips, peeled
• 1 large sweet potato, peeled
• 1 small butternut squash, peeled and seeded
• 3 Tablespoons extra-virgin olive oil
• 1 1/2 teaspoon Celtic sea salt
• 1/2 teaspoon freshly ground black pepper
• 2 Tablespoons chopped flat-leaf parsley

Pre-heat the oven to 425 degrees. Cut the carrots, parsnips, sweet potato, and butternut squash in 1 inch cubes. Place the cut vegetables in a single layer on two baking sheets. Drizzle with olive oil, salt, and pepper, tossing well. Bake for 25-35 minutes until all of the vegetables are tender, turning once with a metal spatula. Sprinkle with parsley, and serve hot.

Enjoy immediately!
Payroll is going paperless
by Tracie VanBecelaere
Managing Editor

In an effort to save time, money, and the environment, Watco’s payroll department is going paperless. This change will only affect those Team members who are receiving their pay via direct deposit. Anyone who is receiving an actual paper check will not be affected by this change.

Ami Miori, director of people services, said that there are approximately 83,460 pay stubs being mailed out annually. What that entails is 3-4 hours of printing each pay period along with the cost of postage and the time it takes to fold each piece.

"Right now we only have 79 live paychecks, so basically we’re printing and mailing 81,406 pieces of paper with information that can be viewed electronically," said Miori.

All of the information on the mailed pieces can be viewed on Success Factors. Team members just need to go to https://go.watcocompanies.com and enter their username and password. Instructions are listed on the screen for anyone experiencing issues with their username or password.

A mobile version of SuccessFactors is also available for Team members to download on their smartphone for easier access.

Below are the steps to activate the app:

Step 1 - When the download is complete, open the app. You will see the screen to the left; click Use Activation Code.

Step 2 - You will receive an activation code on the app. Tap on the Activate button.

Step 3 - Log into SuccessFactors on your Watco computer via Single Sign on.

Step 4 - In the upper right hand side click on the down arrow to the right of your name. Choose options from the drop down menu. When the options screen pops up, select Mobile from the list. At the bottom center it will say "Already have an Activation Code?" Click where it says 'click here' and then type in the activation code that you received on your device.

Step 5 - Go back to your phone and click the ‘Activate’ button. The page will take a moment to load. You will be asked if you would like to receive notifications, you can click 'Allow.' You will then be asked to accept the terms of use. Click accept and then you’ll be ready to start using your new app to check your notifications, organizational charts, Team Member information and more!

If you would also like to take an extra step in saving time, money, and the environment, you can request to stop receiving a paper copy of the monthly newsletter. Send and email to chuskey@watcocompanies.com and your name will be removed from the mailing list.

WSOR Team Member wins calendar’s Best Month award

The Wisconsin & Southern Railroad (WSOR) has an amazing fan base and that is evident when looking at their 2018 calendar. Each year the railroad produces a calendar composed of photos that have been submitted by rail enthusiasts and Team Members alike.

Ken Lucht, assistant vice president of government and industry relations, is a member of the committee that was responsible for putting the calendar together this year. General manager Joe Via, office administrator Amanda Haggerty, and MOW superintendent Roger Schlaama were the other members of the Calendar Committee in charge of the calendar contest.

The group had the tough task of sorting through dozens of photos to pick the perfect ones to represent the WSOR in the calendar. The winners of the contest received $100 for Best Month. Richard Gruber, MOW training officer, submitted a photo and received the "Best Month" award for the month of December.

Calendars are given to Customers to thank them for their business and will soon be offered for sale on the Wisconsin & Southern Railroad page on the Watco web site.

"The calendar is created and credited to our talented Team members and rail enthusiasts that follow the WSOR. The calendar is not possible without the design, photography and creativity of our Team Members."
Marriages

Jenna Duesi and Trevor Maiseroulle

Jenna Duesi and Trevor Maiseroulle were married October 13, 2017, at the Civil War Ranch in Carthage, Missouri.

Jenna is a Customer Service Representative at the Pittsburg, Kansas, office.

Births

Marigold Louise Troth

Matthew and Marissa Troth welcomed baby Marigold Louise into their family on October 4, 2017.

Marigold weighed 8 lbs., 3 oz., and was 20.5 inches long.

Marigold was welcomed home by big sister Magnolia, 22 months.

Matthew is a Fleet Analyst at the Pittsburg, Kansas, office.

Congratulations to the following Team Members celebrating anniversaries this month.

1 Year: Danny Alvarez, Samuel Cain, Ryder Clouse, Dustin Dunn, Nathan Elefson, Dionne Fielding, Joel Gibson, Christopher Goforth, Michael Goss, Peter Griffere, Eric Haynes, Jon-Max Herman, Alejandro Huiztil, Jason Hyllested, Peter Johnson, Jarrod Jordan, James Langan, Quinlan Lindley, Dean Little, Kyle Loofboro, Chanceton Mirafuentes, Connie Odegaard, Aaron Roelle, Adam Smith, Kevin Thornton, Donny Trevino, John Turner, Michele Valdivia, Damon Webb, Madison Williams, William Wright

2 Years: Jon Beach, Todd Buddy, Mark Coronado, Patrick Davenport, Ronald Harman, Dustin Hiser, Vanessa Linenberger, John Peterson, Tyler Roshong, Allen Sandoval

3 Years: Lindsey Alexander, Rebecca Armengout, Matthew Bixler, Jessie Bryant, Johnny Cooper, Jared Duyck, Raymond Gonzalez, Scott Hallman, Jacob Hamm, Nathan Higgins, Bradley Hutchings, Lena Kebert, Kenneth Keys, Saul Madera, Dakota Merritt, Nicholas Murphy, David Paz, Jerrad Read, Douglas Smith, Terry Sullins, Dyeke Whitney, Leah Woods

4 Years: Michael Berzas, Joey Bitner, Robert Harbour, Kyle Henson, Corey Jones, Benjamin Kraus, Kevin Krohn, Brennan Lyons, Brian Maxey, Stephen Potts, Joshua Roberts, Tiffany Schmidt, David Silva, Daniel Smith, Nancy Vargas, Brian Watson, Joshua Woody

5 Years: Bradley Beckner, Kyle Brown, Darrell Crum, Jason Jewell, Brian King, Patrick McPhillips, Brenna Prestholt, Victor Smith

6 Years: Dexter Cahlil, Terry Dugar, Kevin Fulsome, Dana Harkleib, Kurt Koonz, Ryan Krull, Kevin Rinear, Christopher Walther, Steven Wisniewski

7 Years: Jennifer May, Lisa Powell, Sharon Sersson

8 Years: Timothy Eccles, George Freeman, Cheryl Galler, Daniel Giacalone, Christopher Jackson, Jose Maldonado, Charles Price, Eugene Stevens, Montez Tedford, Melissa Tuman, Joel Wilmeth

9 Years: Robert Brown, Randy Canada, Ernest Gonzalez, Weston Hamilton, Johnny Jones

10 Years: Richard Buehre, Penny Wood

11 Years: Kevin Beam, Richard Hensley, Transito Pedrazza, Jon Tavernaro

12 Years: Cedric Bomar, Matt Drake, Joe Mercer, Obed Valdez, Joshua Williams

13 Years: Michael Hensley, Rafael Hernandez, Crezenta Van Becelaere

14 Years: Johnnie Brown, Anthony Clark, Lonnie Johnson, Stephanie Mize, Ismael Mondragon

15 Years: John DeLong, Craig Richey

16 Years: Johnny Johnson, David Larch

18 Years: Charles Karamales

19 Years: Ricky Absher, Robert Lane, Richard Oftian

20 Years: Brad Fralick, Jason Stutzman, Anthony Tillman

22 Years: Alex Contreras, Israel Garcia, Bryan Miller, Lupe Ramirez, Roger Schaalma

23 Years: Michael Carr, Keri Gognat, Randy Pindell

24 Years: Sherry Germusa

25 Years: Sidney Alfrey, Jean Kincade

27 Years: Claude McGuff

31 Years: Ronald Faulkner

37 Years: James Miller

38 Years: John Herron

KCS Holiday Express Schedule

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<tr>
<th>DATE</th>
<th>TIME*</th>
<th>CITY STATE</th>
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<tr>
<td>1-Dec</td>
<td>4 p.m.</td>
<td>Shreveport LA</td>
<td>KCS Yard, 4500 North Lake Shore Drive, Gate 5</td>
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<td>2-Dec</td>
<td>4 p.m.</td>
<td>Gonzales LA</td>
<td>Felix Avenue</td>
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<td>3-Dec</td>
<td>4 p.m.</td>
<td>Baton Rouge LA</td>
<td>KCS Yard, 1401 Foss Street</td>
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<td>4-Dec</td>
<td>4 p.m.</td>
<td>Pineville LA</td>
<td>901 Melrose Street</td>
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<td>6-Dec</td>
<td>4 p.m.</td>
<td>Coshatta LA</td>
<td>Front Street</td>
</tr>
<tr>
<td>6-Dec</td>
<td>4 p.m.</td>
<td>Ashdown AR</td>
<td>Main &amp; U.S. Highway 71</td>
</tr>
<tr>
<td>7-Dec</td>
<td>4 p.m.</td>
<td>Mena AR 524</td>
<td>Sherwood Avenue</td>
</tr>
<tr>
<td>8-Dec</td>
<td>4 p.m.</td>
<td>Heavener OK</td>
<td>KCS Yard, 403 West First Street</td>
</tr>
<tr>
<td>9-Dec</td>
<td>4 p.m.</td>
<td>Stilwell OK</td>
<td>Depot</td>
</tr>
<tr>
<td>11-Dec</td>
<td>4 p.m.</td>
<td>Siloam Springs AR</td>
<td>Jefferson Street</td>
</tr>
<tr>
<td>12-Dec</td>
<td>4 p.m.</td>
<td>Anderson MO</td>
<td>Anderson City Hall, 103 West Beaver Street</td>
</tr>
<tr>
<td>13-Dec</td>
<td>4 p.m.</td>
<td>Joplin MO</td>
<td>Union Depot, Just East of “B” and North Main Street</td>
</tr>
<tr>
<td>14-Dec</td>
<td>4 p.m.</td>
<td>Pittsburg KS</td>
<td>Elm and Monroe Streets</td>
</tr>
<tr>
<td>14-Dec</td>
<td>4 p.m.</td>
<td>Oak Grove MO</td>
<td>Broadway Street</td>
</tr>
<tr>
<td>15-Dec</td>
<td>2 p.m.-5 p.m.</td>
<td>Kansas City MO</td>
<td>Union Station D (Open to Public)</td>
</tr>
<tr>
<td>15-Dec</td>
<td>6 p.m.-8 p.m.</td>
<td>Kansas City MO</td>
<td>Union Station</td>
</tr>
<tr>
<td>16-Dec</td>
<td>10 a.m.-8 p.m.</td>
<td>Kansas City MO</td>
<td>Union Station</td>
</tr>
<tr>
<td>17-Dec</td>
<td>10 a.m.-8 p.m.</td>
<td>Kansas City MO</td>
<td>Union Station</td>
</tr>
<tr>
<td>18-Dec</td>
<td>11 a.m.-8 p.m.</td>
<td>Kansas City MO</td>
<td>Union Station</td>
</tr>
<tr>
<td>19-Dec</td>
<td>11 a.m.-5 p.m.</td>
<td>Kansas City MO</td>
<td>Union Station</td>
</tr>
</tbody>
</table>

Don't Forget Wellness and tobacco cessation requirements need to be completed by December 31, 2017
The newsletter for Watco Companies

315 W. Third Street
Pittsburg, KS 66762
www.watcocompanies.com

Watco goes to the races

Many Australians get out their fancy hats when they attend the Melbourne Cup, an Australian event similar to the Kentucky Derby.

In our opinion, Australian grain grower Mick McGinniss showed them all up in his black and gold Watco hat. He proudly donned the Watco garb when he attend the event with his wife Kris.

We appreciate the great support from Mick and our many other Customers Down Under!

Watco goes to the races

The PES Philadelphia Team celebrated hitting their four year injury-free milestone. The team enjoyed a great dinner and a relaxing night away from the terminal. Pictured left to right are: John Harden, Steven Cooper, Michael Onuskanych, Brian Spiller, Kevin Byrd, Brandon Lockley, Marchell Salmond, Matt Horne, and Joe Onuskanych.

Cahokia Team Member a hit at career day

Senior dispatcher Michelle Harris from Watco’s Cahokia Terminal in Sauget, Illinois, likes to brag that their facility has 60 new Team Members.

Michelle presented for a career day at Ellis Elementary School in nearby Belleville, Illinois, to Kindergarten, 2nd, and 3rd-grade students. Her presentation included how products are shipped and transferred, as well as personal protection equipment.

Michele also brought samples of the two major commodities that the terminal handles, cement and coal, for the students to see.

“I also explained the importance of safety while at work. They absolutely loved getting to see and touch the jars of coal and cement, and they all had to try on the safety equipment.”

The kids thought they were ‘rockstars’ when they had on the hard hat and safety glasses,” Michelle said.

Brothers and students at Ellis Elementary School in Belleville, Illinois, Abel (left) and Brody (right) Zook tried on PPE and handled commodity samples at the school’s career day. Abel is six years old and in Kindergarten. Brody is 9 years old and in the 3rd grade.

Photos by Michelle Harris